



# Futur Pension

## 2022

## ENGAGEMENT REPORT

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## FUTUR PENSION'S STRATEGY FOR ENGAGEMENT

Futur Pension believes it to be of great importance to, on behalf of the clients, encourage companies globally to adopt more sustainable business practices. In order to exercise influence Futur Pension, together with other institutional investors, participates in Norm-Based Engagement facilitated by ISS ESG. Through the pool, Futur Pension can proactively and reactively engage with companies that have been found to be failing to respect established international standards for Responsible Business Conduct.

Futur Pension uses the Norm-Based Engagement Solution of ISS ESG to help facilitate its engagement activities. For more information about ISS ESG and the Norm-Based Engagement Solution, we refer you to Appendix A of this report.

## ISS ESG NORM-BASED ENGAGEMENT APPROACH

ISS ESG's Norm-Based Engagement facilitates engagement with issuers on behalf of participating investors who would like to encourage corporate disclosure of efforts taken to manage or mitigate the environmental and social risks connected to business activities or operations. By engaging collaboratively, participating asset owners and managers can wield more influence than through solo engagements, while saving time and resources.

### ENGAGEMENT SCOPE

Through ISS ESG's Norm-Based Engagement, participating investors can focus on companies that are assessed under ISS ESG Norm-Based Research to be involved in alleged or verified severe, systematic, or systemic failures to respect international norms. The engagements are categorised under the four United Nations Global Compact areas of human rights, labour rights, environment, and anti-corruption. Each engagement is identified by one or several specific topics within these areas, e.g., union rights, workplace discrimination, health and safety, child labour and forced labour within the labour rights norm area.

### ENGAGEMENT PROCESS

The engagement is preceded by in-depth research and fact-finding dialogues with companies and stakeholders through ISS ESG Norm-Based Research. Once a company is identified to be involved in a relevant controversy it is considered for Norm-Based Engagement, which is conducted on a rolling quarterly basis. Through these feasibility studies, ISS ESG identifies gaps in company disclosure and assesses whether investor dialogue is an appropriate means to reach the goals set by the participating investors. Influential factors include an estimation of the company's level of responsibility, mitigating steps it has taken to mitigate the possible failure to respect a norm, and availability of both stakeholder and expert sources to facilitate constructive dialogue.

The engagement dialogue is initiated through letters to companies, sent by ISS ESG on behalf of participating investors. Dialogue may be conducted in writing or through calls and meetings, facilitated by ISS ESG. Some companies require repeated follow-ups to respond. Should the company remain unresponsive, enquiries are escalated to the CEO and the Board. Once every effort has been made to engage both Investor Relations and a company's Executive Management, the feasibility of engagement is re-evaluated.

### ENGAGEMENT OUTCOMES

At the outset of each engagement, clear and actionable goals are defined within four key categories: disclosure, implementation, remediation, and termination. Information provided by the company through the course of the engagement dialogue is assessed against the goals. ISS ESG also assesses the company's quality of participation in the engagement. Where the goals have been fulfilled and the controversy – or the risk thereof – is assessed to have been resolved, the engagement is closed. If there is insufficient information to determine whether the goals have been fulfilled, the engagement may be suspended pending developments in the controversy or the disclosure of further information by the company and may subsequently be extended. Alternatively, where there is a poor outlook for the achievement of goals for the engagement, the dialogue may be discontinued.

## ENGAGEMENT STATISTICS

Futur Pension participated in 149 separate company engagements held during 2022, covering 199 individual ESG topics. The companies engaged with are domiciled across 34 different locations. The engagements were facilitated by Futur Pension’s ESG service provider, ISS ESG. For 110 of the companies, a new engagement cycle was initiated during 2022. Some 70% of the 149 companies provided responses to the investor outreach.

Charts 1-4: Summary charts of engagements conducted between 1 January 2022 and 31 December 2022

Chart 1

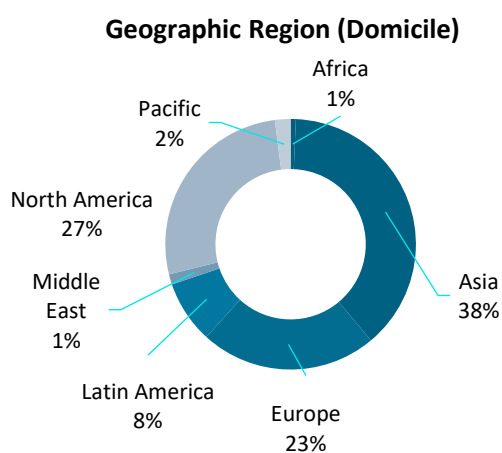


Chart 2

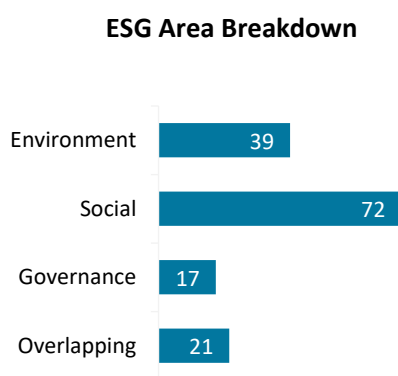


Chart 3

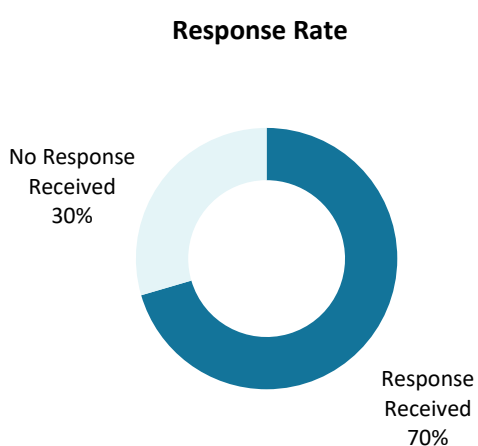
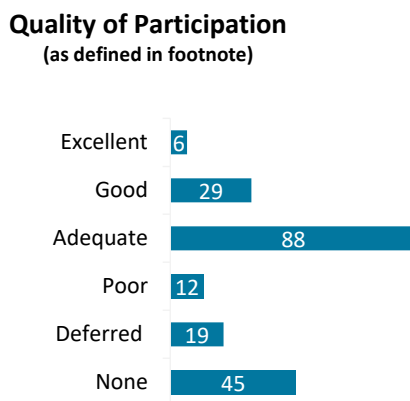


Chart 4



<sup>1</sup> **NOTE:** Quality of participation definitions: **Excellent:** The company has replied and substantially addressed all elements of the questions. **Good:** The company has replied and addressed most elements of the questions. **Adequate:** The company has replied, but only partially addressed the questions posed. **Poor:** The company has replied but did not address the questions posed. **Deferred:** The company has replied, acknowledging the enquiry, but has requested more time to respond and/or transferred the responsibility to another function in the company. **None:** The company has not replied.

## ENGAGEMENT THEMES

This section outlines the key themes that Norm-Based Engagement related to during 2022. In the area of human rights, the key engagement topics were human rights due diligence and concerns regarding indigenous rights, especially related to stakeholder consultation. Workplace health and safety was the dominant labour rights theme, followed by union rights and forced labour/modern slavery. The majority of environment-focused engagement topics were related to corporate management of incidents of pollution (air, water, and soil), loss of biodiversity, and climate change. Within the area of anti-corruption, key engagement themes included bribery and anti-competitive behaviour.

The following table provides an overview of major engagement themes in 2022.

Table 1: Major engagement themes in 2022 (individual engagements may cover multiple themes)

UN GLOBAL COMPACT PRINCIPLES	NORM AREA	TOPIC AREA
1-2	 Human Rights	Human rights due diligence
		Indigenous rights / Stakeholder consultation
3-6	 Labour Rights	Workplace health and safety
		Union rights
7-9	 Environment	Pollution (Air, Water, and Soil)
		Environmental impacts
10	 Anti-Corruption	Bribery
		Anti-competitive behaviour

## ENGAGEMENT DETAILS

The following section provides information on all Norm-Based Engagement activities conducted during 2022. The section provides an overview of the dialogues held with responsive companies during the year, a list of companies which have remained unresponsive as of 31 December 2022, as well as the engagement topics which have been closed during the year. The tables present the status achieved for each of the engagement goals which were set when the engagement dialogue was initiated.

For the responsive companies, an overview of the progress towards the engagement goals is included in the tables. ISS ESG uses the following category of goals and statuses to measure progress and success of the engagement:

Engagement Goals	Disclosure of Relevant Information	Engagement Goal Status	Credible Measures Adopted
	Termination of Problematic Practices		Measures Initiated
	Implementation of Relevant Policies		Commitment Expressed
	Remedial Action		No Measures Announced

## ENGAGEMENT DIALOGUES

This section lists all engagements in which a dialogue was established with the company, either via email or in a conference call, during 2022. These engagements were initiated through an engagement enquiry sent by ISS ESG on behalf of participating investors in 2022 or a previous year. In total, responses were received from 105 companies during 2022.

The list below provides an overview of the companies that responded in 2022. The subsequent tables provide a synopsis of the engagement with each of these companies: the quarter and year of the initial engagement enquiry, SDG alignment, engagement topic and controversy location, and progress towards the engagement goals.

### Responses related to engagements initiated in 2022

Accenture Plc	Imperial Oil Limited
Adani Ports & Special Economic Zone Ltd.	JBS SA
Aegea Saneamento e Participacoes SA	Kobe Steel, Ltd.
AES Andes SA	Kohls Corporation
Amazon.com, Inc.	Korea Shipbuilding & Offshore Engineering Co., Ltd.
Anheuser-Busch InBev SA/NV	Korian SE
AntarChile SA	KT Corp.
Barclays PLC	Lands' End, Inc.
Barrick Gold Corporation	Levi Strauss & Co.
Bayer AG	LG Chem Ltd.
Beowulf Mining Plc	LG Electronics, Inc.
Bharat Heavy Electricals Limited	Loomis AB
Carnival Corporation	Lyft, Inc.
Carnival Plc	Macy's, Inc.
Carrefour SA	Meituan
CMOC Group Ltd.	Paramount Global
CNOOC Limited	Petroleos Del Peru - Petroperu SA
Coca-Cola Europacific Partners Plc	PT Pertamina (Persero)
CoreCivic, Inc.	PT Sampoerna Agro Tbk
Delta Air Lines, Inc.	PVH Corp.
Eni SpA	Renault SA
Exelon Corporation	Repsol SA
Exxon Mobil Corporation	Rio Tinto Limited
FAST RETAILING CO., LTD.	Rio Tinto Plc
FGV Holdings Bhd.	Samsung Electronics Co., Ltd.
Freeport-McMoRan, Inc.	Shell Plc
Glencore Plc	Sibanye Stillwater Ltd.
Hankook & Company Co., Ltd.	Sony Group Corp.
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	Starbucks Corporation
HD HYUNDAI Co., Ltd.	Stellantis NV
HUGO BOSS AG	STRABAG SE
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	Sumitomo Chemical Co., Ltd.
Hyundai Heavy Industries Co., Ltd.	Sumitomo Corp.



Suncor Energy Inc.  
Target Corporation  
Texhong Textile Group Limited  
The AES Corporation  
The Brinks Company  
The GEO Group, Inc.  
Tokyo Electric Power Co. Holdings, Inc.

Top Glove Corp. Bhd.  
TotalEnergies SE  
Urban Outfitters, Inc.  
Verizon Communications Inc.  
Volkswagen AG  
Walmart Inc.  
Woodside Energy Group Ltd.

**Responses related to engagements initiated in 2021**

Airbus SE  
Alphabet Inc.  
ArcelorMittal SA  
Aziyo Biologics, Inc.  
BHP Group Limited  
Companhia de Saneamento do Parana  
Companhia Energetica de Minas Gerais SA  
Elsewedy Electric Co.  
JinkoSolar Holding Co., Ltd.  
Meta Platforms, Inc.  
SK Inc.  
Telefonaktiebolaget LM Ericsson  
TENMA Corp.  
Transneft PJSC  
Uber Technologies, Inc.  
VEON Ltd

<b>Accenture Plc</b>		ISIN <b>IE00B4BNMY34</b>
SDG ALIGNMENT		QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2022
THEMES <b>Working conditions, Workplace health and safety</b>		LOCATION <b>United States</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>No measures announced</b>	IMPLEMENTATION OF POLICIES <b>Commitment expressed</b>
	TERMINATION OF PRACTICE <b>Commitment expressed</b>	REMEDIAL ACTION <b>No measures announced</b>

<b>Adani Ports &amp; Special Economic Zone Ltd.</b>		ISIN <b>INE742F01042</b>
SDG ALIGNMENT		QUARTER
	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	Q2 2022
THEMES <b>Indigenous rights, Stakeholder consultation</b>		LOCATION <b>Australia</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>No measures announced</b>	IMPLEMENTATION OF POLICIES <b>No measures announced</b>
	TERMINATION OF PRACTICE <b>No measures announced</b>	REMEDIAL ACTION <b>No measures announced</b>

<b>Aegea Saneamento e Participacoes SA</b>		ISIN <b>BRAEGPDBS020</b>
SDG ALIGNMENT		QUARTER
	SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	Q1 2022
THEMES <b>Bribery</b>		LOCATION <b>Brazil</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>No measures announced</b>	IMPLEMENTATION OF POLICIES <b>Measures initiated</b>
	TERMINATION OF PRACTICE <b>N/A</b>	REMEDIAL ACTION <b>Measures initiated</b>

<b>AES Andes SA</b>		ISIN CL0002694637
SDG ALIGNMENT		QUARTER
	SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels, SDG 6: Clean Water and Sanitation; 6.1: Universal and equitable access to safe and affordable drinking water	Q2 2022
THEMES Access to water / sanitation, Living standards, Stakeholder consultation		LOCATION Chile
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Commitment expressed

<b>Airbus SE</b>		ISIN NL0000235190
SDG ALIGNMENT		QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	Q3 2021
THEMES Union rights		LOCATION United States
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Measures initiated
THEMES Bribery		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES N/A
	TERMINATION OF PRACTICE N/A	REMEDIAL ACTION N/A
THEMES Bribery		LOCATION Ghana
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES N/A
	TERMINATION OF PRACTICE N/A	REMEDIAL ACTION N/A
THEMES Bribery		LOCATION Nepal
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES N/A
	TERMINATION OF PRACTICE	REMEDIAL ACTION

	N/A	N/A
THEMES		LOCATION
Bribery		United Arab Emirates
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
TERMINATION OF PRACTICE		REMEDIAL ACTION
	N/A	N/A
THEMES		LOCATION
Bribery		Sri Lanka
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
TERMINATION OF PRACTICE		REMEDIAL ACTION
	N/A	N/A
THEMES		LOCATION
Bribery		Taiwan
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
TERMINATION OF PRACTICE		REMEDIAL ACTION
	N/A	N/A
THEMES		LOCATION
Bribery		Malaysia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
TERMINATION OF PRACTICE		REMEDIAL ACTION
	N/A	N/A
THEMES		LOCATION
Bribery		Kuwait
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
TERMINATION OF PRACTICE		REMEDIAL ACTION
	N/A	N/A

Alphabet Inc.		ISIN
		US02079K3059
SDG ALIGNMENT		QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q3 2021
THEMES		LOCATION
Working conditions, Workplace health and safety		United States
DISCLOSURE		IMPLEMENTATION OF POLICIES

ENGAGEMENT GOAL STATUS	Commitment expressed	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed
THEMES		LOCATION
Anti-competitive behaviour		Several countries
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	No measures announced
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated
THEMES		LOCATION
Consumer privacy, Consumer rights		France
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

Amazon.com, Inc.		ISIN
		US0231351067
SDG ALIGNMENT		QUARTER
	SDG 10: Reduced Inequalities; 10.1: Achieve and sustain income growth, SDG 8: Decent Work and Economic Growth; 8.5: Achieve full and productive employment and decent work for all women and men	Q3 2022
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	
THEMES		LOCATION
Union rights, Working conditions, Workplace health and safety		Germany
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	No measures announced
THEMES		LOCATION
Union rights		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	No measures announced
THEMES		LOCATION
Union rights, Working conditions, Workplace health and safety		United Kingdom
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	No measures announced
THEMES		LOCATION

Union rights, Working conditions, Workplace health and safety		Italy
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION No measures announced
THEMES Union rights, Working conditions, Workplace health and safety		LOCATION Spain
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Commitment expressed
THEMES Anti-competitive behaviour		LOCATION Italy
ENGAGEMENT GOAL STATUS	DISCLOSURE No measures announced	IMPLEMENTATION OF POLICIES No measures announced
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION No measures announced

Anheuser-Busch InBev SA/NV		ISIN BE0974293251
SDG ALIGNMENT		QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q3 2022
THEMES Union rights		LOCATION Peru
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Measures initiated

AntarChile SA		ISIN CLP0362E1386
SDG ALIGNMENT		QUARTER
	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	Q3 2022
THEMES Indigenous rights, Stakeholder consultation, Water pollution		LOCATION Chile
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES No measures announced
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION Commitment expressed

<b>ArcelorMittal SA</b>		ISIN
		LU1598757687
SDG ALIGNMENT		QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes	Q1 2021
THEMES		LOCATION
Air pollution, Pollution, Waste management, Water pollution		Kazakhstan
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
TERMINATION OF PRACTICE	COMMITMENT EXPRESSED	REMEDIAL ACTION
	Commitment expressed	Measures initiated
THEMES		LOCATION
Air pollution, Pollution, Water pollution		France
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
TERMINATION OF PRACTICE	COMMITMENT EXPRESSED	REMEDIAL ACTION
	Commitment expressed	Measures initiated

<b>Aziyo Biologics, Inc.</b>		ISIN
		US05479K1060
SDG ALIGNMENT		QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages	Q4 2021
THEMES		LOCATION
Consumer health and safety, Consumer rights, Right to life		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	N/A
TERMINATION OF PRACTICE	COMMITMENT EXPRESSED	REMEDIAL ACTION
	Commitment expressed	Measures initiated

<b>Barclays PLC</b>		ISIN
		GB0031348658
SDG ALIGNMENT		QUARTER
	SDG 17: Partnerships for the Goals; 17.1: Strengthen domestic resource mobilization	Q4 2022
THEMES		LOCATION
Tax irregularities		United Kingdom
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	No measures announced
TERMINATION OF PRACTICE	COMMITMENT EXPRESSED	REMEDIAL ACTION

No measures announced	No measures announced
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<b>Barrick Gold Corporation</b>		ISIN CA0679011084
	SDG ALIGNMENT SDG 16: Peace, justice and Strong Institutions; 16.1: Reduce all forms of violence and related death rates everywhere SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	QUARTER  Q3 2022
	THEMES Access to water / sanitation, Forced displacement, Human rights due diligence, Living standards, Right to life	LOCATION Papua New Guinea
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Measures initiated
THEMES Human rights due diligence, Right to life, Torture / inhumane treatment		LOCATION Tanzania
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Measures initiated
THEMES Right to health, Water pollution		LOCATION Papua New Guinea
ENGAGEMENT GOAL STATUS	DISCLOSURE No measures announced	IMPLEMENTATION OF POLICIES No measures announced
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION No measures announced
THEMES Environmental impacts, Pollution, Waste management, Water pollution		LOCATION Argentina
ENGAGEMENT GOAL STATUS	DISCLOSURE Credible measures adopted	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION No measures announced

<b>Bayer AG</b>		ISIN DE000BAY0017
	SDG ALIGNMENT SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species	QUARTER  Q2 2022
	THEMES Biodiversity, Environmental impacts	LOCATION Several countries
DISCLOSURE		IMPLEMENTATION OF POLICIES

ENGAGEMENT GOAL STATUS	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

<b>Beowulf Mining Plc</b>		ISIN GB0033163287
	SDG ALIGNMENT	QUARTER
	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	Q3 2022
THEMES Indigenous rights, Stakeholder consultation		LOCATION Sweden
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	Commitment expressed

<b>Bharat Heavy Electricals Limited</b>		ISIN INE257A01026
	SDG ALIGNMENT	QUARTER
	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 13: Climate Action; 13.2: Integrate climate change measures into national policies, strategies and planning, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q1 2022
THEMES Air pollution, Biodiversity, Climate change impacts, Environmental impacts, Pollution, Water pollution		LOCATION Bangladesh
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	Measures initiated

<b>BHP Group Limited</b>		ISIN AU000000BHP4
	SDG ALIGNMENT	QUARTER
		Q1 2021

SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials  
 SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands

THEMES		LOCATION
Environmental impacts, Pollution, Soil pollution, Waste management, Water pollution		Brazil
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Credible measures adopted	Credible measures adopted
	Measures initiated	Measures initiated

THEMES		LOCATION
Biodiversity, Environmental impacts		Chile
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Credible measures adopted	Credible measures adopted
	Measures initiated	Measures initiated

Carnival Corporation		ISIN
		PA1436583006

	SDG ALIGNMENT	QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q4 2022

THEMES		LOCATION
Water pollution		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated
	Measures initiated	Measures initiated

Carnival Plc		ISIN
		GB0031215220

	SDG ALIGNMENT	QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q4 2022

THEMES		LOCATION
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Water pollution		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
TERMINATION OF PRACTICE	Measures initiated	REMEDIAL ACTION
	Measures initiated	Measures initiated

Carrefour SA		ISIN
		FR0000120172
SDG ALIGNMENT		QUARTER
	SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	Q2 2022
THEMES		LOCATION
Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
TERMINATION OF PRACTICE	No measures announced	REMEDIAL ACTION
	No measures announced	Commitment expressed

CMOC Group Ltd.		ISIN
		CNE100000114
SDG ALIGNMENT		QUARTER
	SDG 10: Reduced Inequalities; 10.1: Achieve and sustain income growth, SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.5: Achieve full and productive employment and decent work for all women and men, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q2 2022
THEMES		LOCATION
Living wage, Union rights, Working conditions, Workplace health and safety		Congo (Democratic Republic)
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	No measures announced
TERMINATION OF PRACTICE	No measures announced	REMEDIAL ACTION
	No measures announced	No measures announced

CNOOC Limited		ISIN
		HK0883013259
SDG ALIGNMENT		QUARTER
		Q2 2022

SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials

THEMES		LOCATION
Air pollution, Biodiversity, Environmental impacts, Pollution, Water pollution		Canada
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced
	No measures announced	No measures announced

Coca-Cola Europacific Partners Plc		ISIN
		GB00BDCPN049
SDG ALIGNMENT		QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2022

THEMES		LOCATION
Union rights		Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated
	Commitment expressed	Measures initiated

Companhia de Saneamento do Parana		ISIN
		BRSAPRACNPR6
SDG ALIGNMENT		QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q3 2021

THEMES		LOCATION
Waste management, Water pollution		Brazil
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated
	Measures initiated	Measures initiated

Companhia Energetica de Minas Gerais SA		ISIN
		BRCMIGACNPR3
SDG ALIGNMENT		QUARTER
		Q2 2021

SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species  
 SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels

THEMES		LOCATION
Biodiversity, Environmental impacts		Brazil
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated
THEMES		LOCATION
Forced displacement, Indigenous rights, Living standards, Right to health, Stakeholder consultation		Brazil
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

**CoreCivic, Inc.** ISIN  
US21871N1019

**SDG ALIGNMENT**  
 SDG 10: Reduced Inequalities; 10.7: Facilitate orderly, safe, regular and responsible migration, SDG 16: Peace, justice and Strong Institutions; 16.1: Reduce all forms of violence and related death rates everywhere  
 SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour

QUARTER  
Q3 2022

THEMES		LOCATION
Human rights due diligence, Torture / inhumane treatment		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

THEMES		LOCATION
Forced labour, Living wage, Modern slavery, Working conditions, Workplace health and safety		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	Commitment expressed

<b>Delta Air Lines, Inc.</b>		ISIN
		US2473617023
SDG ALIGNMENT		QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q1 2022
THEMES		LOCATION
Union rights		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed

<b>Elsewedy Electric Co.</b>		ISIN
		EGS3G0Z1C014
SDG ALIGNMENT		QUARTER
	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species	Q2 2021
THEMES		LOCATION
Biodiversity, Deforestation, Environmental impacts		Tanzania
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	No measures announced
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced

<b>Eni SpA</b>		ISIN
		IT0003132476
SDG ALIGNMENT		QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q3 2022
THEMES		LOCATION
Oil spill, Pollution, Soil pollution, Water pollution		Nigeria
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

<b>Exelon Corporation</b>		ISIN <b>US30161N1019</b>
SDG ALIGNMENT		QUARTER
	SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	Q4 2022
THEMES <b>Bribery</b>		LOCATION <b>United States</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>Credible measures adopted</b>	IMPLEMENTATION OF POLICIES <b>Measures initiated</b>
	TERMINATION OF PRACTICE <b>N/A</b>	REMEDIAL ACTION <b>Measures initiated</b>

<b>Exxon Mobil Corporation</b>		ISIN <b>US30231G1022</b>
SDG ALIGNMENT		QUARTER
	SDG 13: Climate Action; 13.2: Integrate climate change measures into national policies, strategies and planning, 13.3: Improve education, awareness-raising and human and institutional capacity on climate change SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	Q4 2022
THEMES <b>Climate change regulation</b>		LOCATION <b>United States</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>No measures announced</b>	IMPLEMENTATION OF POLICIES <b>No measures announced</b>
	TERMINATION OF PRACTICE <b>No measures announced</b>	REMEDIAL ACTION <b>No measures announced</b>
THEMES <b>Air pollution, Biodiversity, Environmental impacts, Pollution, Water pollution</b>		LOCATION <b>Canada</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>No measures announced</b>	IMPLEMENTATION OF POLICIES <b>No measures announced</b>
	TERMINATION OF PRACTICE <b>No measures announced</b>	REMEDIAL ACTION <b>No measures announced</b>
THEMES <b>Climate change impacts</b>		LOCATION <b>Australia</b>
DISCLOSURE		IMPLEMENTATION OF POLICIES

ENGAGEMENT GOAL STATUS	No measures announced	No measures announced
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced
THEMES		LOCATION
Access to water / sanitation, Indigenous rights		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	No measures announced
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced

<b>FAST RETAILING CO., LTD.</b>		ISIN
		JP3802300008
SDG ALIGNMENT		QUARTER
	SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	Q2 2022
THEMES		LOCATION
Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	Commitment expressed

<b>FGV Holdings Bhd.</b>		ISIN
		MYL522200004
SDG ALIGNMENT		QUARTER
	SDG 15: Life on Land; 15.2: Sustainable management of all types of forests	Q1 2022
THEMES		LOCATION
Biodiversity, Climate change impacts, Deforestation		Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	Commitment expressed

<b>Freeport-McMoRan, Inc.</b>		ISIN
		US35671D8570
SDG ALIGNMENT		QUARTER
		Q1 2022

SDG 16: Peace, justice and Strong Institutions; 16.1: Reduce all forms of violence and related death rates everywhere SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials		
THEMES		LOCATION
Human rights due diligence, Indigenous rights, Right to life		Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated
THEMES		LOCATION
Biodiversity, Water pollution		Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

Glencore Plc		ISIN
		JE00B4T3BW64
SDG ALIGNMENT		QUARTER
 	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials SDG 17: Partnerships for the Goals; 17.1: Strengthen domestic resource mobilization SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	Q4 2022
	THEMES	
Pollution, Waste management, Water pollution		Peru
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	No measures announced
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated
THEMES		LOCATION
Air pollution, Pollution, Water pollution		Colombia

ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated
THEMES		LOCATION
Tax irregularities		Australia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed
THEMES		LOCATION
Access to water / sanitation, Forced displacement, Indigenous rights, Living standards, Right to health, Stakeholder consultation		Colombia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed
THEMES		LOCATION
Bribery		Nigeria
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	Measures initiated

Hankook & Company Co., Ltd.		ISIN
		KR7000240002
SDG ALIGNMENT		QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q3 2022
THEMES		LOCATION
Industrial accident, Workplace health and safety		South Korea
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed

HANKOOK TIRE & TECHNOLOGY Co., Ltd.		ISIN
		KR7161390000
SDG ALIGNMENT		QUARTER
		Q3 2022

SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers		
THEMES Industrial accident, Workplace health and safety		LOCATION South Korea
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Commitment expressed

HD HYUNDAI Co., Ltd.		ISIN KR7267250009
SDG ALIGNMENT SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers		QUARTER Q3 2022
THEMES Industrial accident, Workplace health and safety		LOCATION South Korea
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Measures initiated

HUGO BOSS AG		ISIN DE000A1PHFF7
SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers, 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour		QUARTER Q2 2022
THEMES Union rights		LOCATION Turkey
ENGAGEMENT GOAL STATUS	DISCLOSURE No measures announced	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION No measures announced
THEMES Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION

No measures announced	No measures announced
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<b>HYUNDAI ENGINEERING &amp; CONSTRUCTION CO., LTD.</b>		ISIN
		KR7000720003
SDG ALIGNMENT		QUARTER
	SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	Q2 2022
THEMES		LOCATION
Bribery		Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	Commitment expressed

<b>Hyundai Heavy Industries Co., Ltd.</b>		ISIN
		KR7329180004
SDG ALIGNMENT		QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q3 2022
THEMES		LOCATION
Industrial accident, Workplace health and safety		South Korea
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

<b>Imperial Oil Limited</b>		ISIN
		CA4530384086
SDG ALIGNMENT		QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q4 2022
THEMES		LOCATION
Air pollution, Biodiversity, Environmental impacts, Pollution, Water pollution		Canada
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

<b>JBS SA</b>		ISIN
		BRJBSSACNOR8
	SDG ALIGNMENT	QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q3 2022
THEMES		LOCATION
Industrial accident, Workplace health and safety		Brazil
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated
THEMES		LOCATION
Workplace health and safety		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

<b>JinkoSolar Holding Co., Ltd.</b>		ISIN
		US47759T1007
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	Q3 2021
THEMES		LOCATION
Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	No measures announced
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced

<b>Kobe Steel, Ltd.</b>		ISIN
		JP3289800009
	SDG ALIGNMENT	QUARTER
	SDG 13: Climate Action; 13.3: Improve education, awareness-raising and human and institutional capacity on climate change	Q4 2022
THEMES		LOCATION
Air pollution, Climate change impacts		Japan
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed

<b>Kohls Corporation</b>		ISIN
		US5002551043
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	Q2 2022
THEMES		LOCATION
Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	No measures announced
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	No measures announced

<b>Korea Shipbuilding &amp; Offshore Engineering Co., Ltd.</b>		ISIN
		KR7009540006
	SDG ALIGNMENT	QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q3 2022
THEMES		LOCATION
Industrial accident, Workplace health and safety		South Korea
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

<b>Korian SE</b>		ISIN
		FR0010386334
	SDG ALIGNMENT	QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages	Q2 2022
THEMES		LOCATION
Consumer health and safety, Consumer rights, Right to life		France
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

<b>KT Corp.</b>		ISIN
		KR7030200000
	SDG ALIGNMENT	QUARTER
		Q1 2022

SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms		
THEMES <b>Bribery</b>		LOCATION South Korea
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE NA	REMEDIAL ACTION Measures initiated

<b>Lands' End, Inc.</b>		ISIN US51509F1057
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER Q3 2022
THEMES Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE No measures announced	IMPLEMENTATION OF POLICIES No measures announced
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION N/A

<b>Levi Strauss &amp; Co.</b>		ISIN US52736R1023
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER Q2 2022
THEMES Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE No measures announced	IMPLEMENTATION OF POLICIES No measures announced
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION No measures announced

<b>LG Chem Ltd.</b>		ISIN KR7051910008
	SDG ALIGNMENT SDG 3: Good Health and Wellbeing; 3.9: Reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination, SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages	QUARTER Q4 2022

THEMES		LOCATION
Right to health, Right to life		India
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated

LG Electronics, Inc.		ISIN
		KR7066570003
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	Q3 2022
THEMES		LOCATION
Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	N/A

Loomis AB		ISIN
		SE0014504817
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2022
THEMES		LOCATION
Union rights, Working conditions, Workplace health and safety		Turkey
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed

Lyft, Inc.		ISIN
		US55087P1049
	SDG ALIGNMENT	QUARTER
	SDG 10: Reduced Inequalities; 10.1: Achieve and sustain income growth, SDG 8: Decent Work and Economic Growth; 8.5: Achieve full and productive employment and decent work for all women and men, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q1 2022
THEMES		LOCATION
Living wage, Working conditions		United States

ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed
	Commitment expressed	No measures announced

<b>Macy's, Inc.</b>		ISIN
		US55616P1049
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	Q2 2022
THEMES		LOCATION
Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated
	No measures announced	Commitment expressed

<b>Meituan</b>		ISIN
		KYG596691041
	SDG ALIGNMENT	QUARTER
	N/A	Q1 2022
THEMES		LOCATION
Anti-competitive behaviour		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced
	N/A	No measures announced

<b>Meta Platforms, Inc.</b>		ISIN
		US30303M1027
	SDG ALIGNMENT	QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q3 2021
THEMES		LOCATION
Working conditions, Workplace health and safety		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated
	Commitment expressed	Commitment expressed

THEMES		LOCATION
Working conditions, Workplace health and safety		Ireland
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced


Paramount Global		ISIN
		US92556H2067
	SDG ALIGNMENT	QUARTER
	SDG 10: Reduced Inequalities; 10.3: Equal opportunities of outcome, SDG 5: Gender Equality; 5.1: End all forms of discrimination against all women and girls, SDG 5: Gender Equality; 5.2: Eliminate all forms of violence against all women and girls, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2022
THEMES		LOCATION
Age discrimination (workplace), Gender discrimination (workplace), Racial discrimination (workplace), Sexual harassment (workplace), Workplace discrimination		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

Petroleos Del Peru - Petroperu SA		ISIN
		PEP496001202
	SDG ALIGNMENT	QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q2 2022
THEMES		LOCATION
Oil spill, Pollution, Soil pollution, Water pollution		Peru
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

PT Pertamina (Persero)		ISIN
		US69369EAB56
	SDG ALIGNMENT	QUARTER
		Q2 2022

	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands	
THEMES	Biodiversity, Oil spill, Pollution, Soil pollution, Water pollution	LOCATION Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE Credible measures adopted	IMPLEMENTATION OF POLICIES Credible measures adopted
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Credible measures adopted

<b>PT Sampoerna Agro Tbk</b>		ISIN ID1000106107
	SDG ALIGNMENT SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.2: Sustainable management of all types of forests	QUARTER Q1 2022
THEMES	Air pollution, Climate change impacts, Deforestation, Environmental impacts	LOCATION Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE N/A	REMEDIAL ACTION Commitment expressed

<b>PVH Corp.</b>		ISIN US6936561009
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER Q2 2022
THEMES	Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination	LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION No measures announced

<b>Renault SA</b>		ISIN <b>FR0000131906</b>
	SDG ALIGNMENT <b>SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes</b>	QUARTER <b>Q4 2022</b>
THEMES <b>Air pollution</b>		LOCATION <b>France</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>Commitment expressed</b>	IMPLEMENTATION OF POLICIES <b>Commitment expressed</b>
	TERMINATION OF PRACTICE <b>No measures announced</b>	REMEDIAL ACTION <b>Commitment expressed</b>

<b>Repsol SA</b>		ISIN <b>ES0173516115</b>
	SDG ALIGNMENT <b>SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials</b>	QUARTER <b>Q4 2022</b>
THEMES <b>Access to water / sanitation, Human rights due diligence, Indigenous rights, Right to health</b>		LOCATION <b>Peru</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>Measures initiated</b>	IMPLEMENTATION OF POLICIES <b>Measures initiated</b>
	TERMINATION OF PRACTICE <b>Measures initiated</b>	REMEDIAL ACTION <b>Measures initiated</b>
THEMES <b>Biodiversity, Water pollution</b>		LOCATION <b>Peru</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>Measures initiated</b>	IMPLEMENTATION OF POLICIES <b>Commitment expressed</b>
	TERMINATION OF PRACTICE <b>Measures initiated</b>	REMEDIAL ACTION <b>Measures initiated</b>

<b>Rio Tinto Limited</b>		ISIN <b>AU000000RIO1</b>
	SDG ALIGNMENT	QUARTER <b>Q1 2022</b>

	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	
THEMES	Human rights due diligence, Indigenous rights	
	LOCATION Australia	
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Commitment expressed

Rio Tinto Plc		ISIN GB0007188757
	SDG ALIGNMENT	QUARTER
	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	Q1 2022
THEMES	Human rights due diligence, Indigenous rights	
	LOCATION Australia	
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Commitment expressed

Samsung Electronics Co., Ltd.		ISIN KR7005930003
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	Q4 2022
THEMES	Union rights	
	LOCATION South Korea	
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Credible measures adopted	Credible measures adopted
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Credible measures adopted
THEMES	Bribery	
	LOCATION South Korea	
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION

N/A	N/A
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<b>Shell Plc</b>		ISIN <b>GB00BP6MXD84</b>
	SDG ALIGNMENT SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	QUARTER  Q3 2022
	THEMES <b>Oil spill, Pollution, Soil pollution, Water pollution</b>	LOCATION <b>Nigeria</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>Measures initiated</b>	IMPLEMENTATION OF POLICIES <b>Measures initiated</b>
	TERMINATION OF PRACTICE <b>Commitment expressed</b>	REMEDIAL ACTION <b>Measures initiated</b>
THEMES <b>Climate change impacts</b>		LOCATION <b>Australia</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>Commitment expressed</b>	IMPLEMENTATION OF POLICIES <b>Commitment expressed</b>
	TERMINATION OF PRACTICE <b>No measures announced</b>	REMEDIAL ACTION <b>Commitment expressed</b>

<b>Sibanye Stillwater Ltd.</b>		ISIN <b>ZAE000259701</b>
	SDG ALIGNMENT SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 11: Sustainable Cities and Communities; 11.1: Access for all to adequate, safe and affordable housing, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels, SDG 6: Clean Water and Sanitation; 6.1: Universal and equitable access to safe and affordable drinking water	QUARTER  Q3 2022
	THEMES <b>Workplace health and safety</b>	LOCATION <b>South Africa</b>
ENGAGEMENT GOAL STATUS	DISCLOSURE <b>Commitment expressed</b>	IMPLEMENTATION OF POLICIES <b>Measures initiated</b>
	TERMINATION OF PRACTICE <b>Commitment expressed</b>	REMEDIAL ACTION <b>Measures initiated</b>
THEMES		LOCATION

Access to water / sanitation, Living standards		South Africa
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Measures initiated

SK Inc.		ISIN KR7034730002
	SDG ALIGNMENT SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels, SDG 2: Zero Hunger; 2.1: End hunger and ensure access by all people to safe, nutritious and sufficient food	QUARTER Q4 2021
THEMES Indigenous rights, Living standards, Right to life, Stakeholder consultation		LOCATION Laos
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION No measures announced

Sony Group Corp.		ISIN JP3435000009
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER Q4 2022
THEMES Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION Commitment expressed

Starbucks Corporation		ISIN US8552441094
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	QUARTER Q3 2022
THEMES Union rights		LOCATION United States
DISCLOSURE		IMPLEMENTATION OF POLICIES

ENGAGEMENT GOAL STATUS	Commitment expressed	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced

<b>Stellantis NV</b>		ISIN NL00150001Q9
	SDG ALIGNMENT SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes	QUARTER Q2 2022
THEMES Air pollution, Pollution		LOCATION United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	No measures announced	No measures announced
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	No measures announced

<b>STRABAG SE</b>		ISIN AT000000STR1
	SDG ALIGNMENT SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels, SDG 6: Clean Water and Sanitation; 6.1: Universal and equitable access to safe and affordable drinking water	QUARTER Q2 2022
THEMES Access to water / sanitation, Living standards, Stakeholder consultation		LOCATION Chile
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Commitment expressed
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed

<b>Sumitomo Chemical Co., Ltd.</b>		ISIN JP3401400001
	SDG ALIGNMENT SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species	QUARTER Q2 2022
THEMES Biodiversity, Environmental impacts		LOCATION Several countries
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

<b>Sumitomo Corp.</b>		ISIN
		JP3404600003
	SDG ALIGNMENT SDG 16: Peace, justice and Strong Institutions; 16.1: Reduce all forms of violence and related death rates everywhere, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	QUARTER Q1 2022
THEMES Union rights		LOCATION Honduras
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Measures initiated

<b>Suncor Energy Inc.</b>		ISIN
		CA8672241079
	SDG ALIGNMENT SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	QUARTER Q2 2022
THEMES Environmental impacts		LOCATION Canada
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Measures initiated

<b>Target Corporation</b>		ISIN
		US87612E1064
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER Q2 2022
THEMES Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE No measures announced	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION No measures announced

<b>Telefonaktiebolaget LM Ericsson</b>		ISIN
		SE0000108656
	SDG ALIGNMENT	QUARTER
	SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	Q4 2021
THEMES		LOCATION
Bribery		China
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	N/A
THEMES		LOCATION
Bribery		Indonesia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	Measures initiated
THEMES		LOCATION
Bribery		Saudi Arabia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	Measures initiated
THEMES		LOCATION
Bribery		Vietnam
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	N/A
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	Measures initiated

<b>TENMA Corp.</b>		ISIN
		JP3547800007
	SDG ALIGNMENT	QUARTER
	SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	Q4 2021
THEMES		LOCATION
Bribery		Vietnam
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	No measures announced
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	N/A	Measures initiated

<b>Texhong Textile Group Limited</b>		ISIN KYG876551170
	SDG ALIGNMENT  SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER  Q3 2022
THEMES Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION N/A

<b>The AES Corporation</b>		ISIN US00130H1059
	SDG ALIGNMENT  SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels, SDG 6: Clean Water and Sanitation; 6.1: Universal and equitable access to safe and affordable drinking water	QUARTER  Q2 2022
THEMES Access to water / sanitation, Living standards, Stakeholder consultation		LOCATION Chile
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Commitment expressed

<b>The Brinks Company</b>		ISIN US1096961040
	SDG ALIGNMENT  SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	QUARTER  Q1 2022
THEMES Union rights		LOCATION Colombia
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Measures initiated

The GEO Group, Inc.		ISIN US36162J1060
	SDG ALIGNMENT  SDG 10: Reduced Inequalities; 10.7: Facilitate orderly, safe, regular and responsible migration, SDG 16: Peace, justice and Strong Institutions; 16.1: Reduce all forms of violence and related death rates everywhere	QUARTER  Q3 2022
THEMES Human rights due diligence, Torture / inhumane treatment		LOCATION United States
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Measures initiated
THEMES Forced labour, Living wage, Modern slavery		LOCATION United States
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION No measures announced

Tokyo Electric Power Co. Holdings, Inc.		ISIN JP3585800000
	SDG ALIGNMENT  SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	QUARTER  Q2 2022
THEMES Environmental impacts, Pollution, Radioactive pollution		LOCATION Japan
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Measures initiated

Top Glove Corp. Bhd.		ISIN MYL71130O003
	SDG ALIGNMENT  SDG 10: Reduced Inequalities; 10.7: Facilitate orderly, safe, regular and responsible migration, SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER  Q1 2022

THEMES		LOCATION
Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		Malaysia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Commitment expressed	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

TotalEnergies SE		ISIN
		FR0000120271
	SDG ALIGNMENT	QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	Q3 2022
THEMES		LOCATION
Oil spill, Pollution, Soil pollution, Water pollution		Nigeria
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Measures initiated
THEMES		LOCATION
Living standards, Stakeholder consultation		Uganda
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated

Transneft PJSC		ISIN
		RU0009091573
	SDG ALIGNMENT	QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands	Q4 2021
THEMES		LOCATION
Oil spill, Pollution, Soil pollution, Water pollution		Russia
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	Measures initiated	Measures initiated
ENGAGEMENT GOAL STATUS	TERMINATION OF PRACTICE	REMEDIAL ACTION
	No measures announced	Measures initiated

<b>Uber Technologies, Inc.</b>		ISIN US90353T1007
	SDG ALIGNMENT SDG 10: Reduced Inequalities; 10.1: Achieve and sustain income growth, SDG 8: Decent Work and Economic Growth; 8.5: Achieve full and productive employment and decent work for all women and men, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	QUARTER Q3 2021
THEMES Living wage, Working conditions		LOCATION United States
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION Commitment expressed
THEMES Working conditions		LOCATION United Kingdom
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION Commitment expressed
THEMES Consumer health and safety, Consumer rights, Right to life		LOCATION United States
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Measures initiated

<b>Urban Outfitters, Inc.</b>		ISIN US9170471026
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER Q2 2022
THEMES Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination		LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Measures initiated
	TERMINATION OF PRACTICE Measures initiated	REMEDIAL ACTION Commitment expressed

<b>VEON Ltd.</b>		ISIN
		<b>BMG9349W1038</b>
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2021
THEMES		LOCATION
Union rights		Bangladesh
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Commitment expressed	Commitment expressed
	No measures announced	Commitment expressed

<b>Verizon Communications Inc.</b>		ISIN
		<b>US92343V1044</b>
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2022
THEMES		LOCATION
Union rights		United States
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Measures initiated
	Measures initiated	Credible measures adopted

<b>Volkswagen AG</b>		ISIN
		<b>DE0007664039</b>
	SDG ALIGNMENT	QUARTER
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes	Q4 2022
THEMES		LOCATION
Air pollution, Pollution		Germany
ENGAGEMENT GOAL STATUS	DISCLOSURE	IMPLEMENTATION OF POLICIES
	TERMINATION OF PRACTICE	REMEDIAL ACTION
	Measures initiated	Commitment expressed
	Measures initiated	Measures initiated

<b>Walmart Inc.</b>		ISIN
		<b>US9311421039</b>
	SDG ALIGNMENT	QUARTER
		Q2 2022

	SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	
THEMES	Forced labour, Human rights due diligence, Modern slavery, Religious affiliation discrimination (social), Social discrimination	LOCATION China
ENGAGEMENT GOAL STATUS	DISCLOSURE Commitment expressed	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE No measures announced	REMEDIAL ACTION No measures announced

Woodside Energy Group Ltd.		ISIN AU0000224040
	SDG ALIGNMENT SDG 13: Climate Action; 13.3: Improve education, awareness-raising and human and institutional capacity on climate change	QUARTER Q4 2022
THEMES	Biodiversity, Climate change impacts, Environmental impacts	LOCATION Australia
ENGAGEMENT GOAL STATUS	DISCLOSURE Measures initiated	IMPLEMENTATION OF POLICIES Commitment expressed
	TERMINATION OF PRACTICE Commitment expressed	REMEDIAL ACTION Commitment expressed

## UNRESPONSIVE COMPANIES

This section lists all companies which as of 31 December 2022 remained unresponsive to either engagement enquiries sent during 2022, or reminders/escalations related to engagements initiated prior to 2022.




The list below provides an overview the unresponsive companies. The subsequent tables provide further details including the quarter and year of the initial engagement enquiry outreach, SDG alignment, engagement topic and controversy location, and a brief summary of the status of the engagement.

### Companies unresponsive to engagements initiated in 2022




Adani Enterprises Limited	PG&E Corporation
COFCO Sugar Holding Co. Ltd.	Porsche Automobil Holding SE
Empresas Copec SA	Shandong Gold Mining Co., Ltd.
Export-Import Bank of India	Shikun & Binui Ltd.
Formosa Petrochemical Corp.	The Coca-Cola Company
G-III Apparel Group, Ltd.	Titas Gas Transmission & Distribution Co. Ltd.
Grupo Mexico S.A.B. de C.V.	Tongling Nonferrous Metals Group Co., Ltd.
Hangzhou Hikvision Digital Technology Co., Ltd.	Tyson Foods, Inc.
Iflytek Co., Ltd.	Universal Electronics Inc.
Kangmei Pharmaceutical Co., Ltd.	Volcan Compania Minera S.A.A.
Luckin Coffee, Inc.	Xiamen Meiya Pico Information Co., Ltd.
NTPC Limited	Zhejiang Dahua Technology Co. Ltd.

### Companies unresponsive to engagements initiated in 2021, for which there were reminder/escalation activities in 2022

Alibaba Group Holding Limited
BLD Plantation Bhd.
Coal India Ltd.
Daqo New Energy Corp.
Ecopetrol SA
Gazprom Neft PJSC
GCL Technology Holdings Limited
Lens Technology Co., Ltd.
Power Construction Corporation of China, Ltd.
SLC Agricola SA
The Kansai Electric Power Co., Inc.

<b>Adani Enterprises Limited</b>		ISIN INE423A01024
	SDG ALIGNMENT SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 13: Climate Action; 13.3: Improve education, awareness-raising and human and institutional capacity on climate change, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	QUARTER Q2 2022
THEME Biodiversity, Climate change impacts, Environmental impacts		LOCATION Australia
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		
THEME Access to water / sanitation, Indigenous rights, Stakeholder consultation		LOCATION Australia
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		
<b>Alibaba Group Holding Limited</b>		ISIN KYG017191142
	SDG ALIGNMENT N/A	QUARTER Q3 2021
THEME Anti-competitive behaviour		LOCATION China
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		
<b>BLD Plantation Bhd.</b>		ISIN MYL506900009
	SDG ALIGNMENT SDG 15: Life on Land; 15.2: Sustainable management of all types of forests	QUARTER Q4 2021
THEME Biodiversity, Climate change impacts, Deforestation		LOCATION Malaysia
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		
<b>Coal India Ltd.</b>		ISIN INE522F01014

	<p><b>SDG ALIGNMENT</b>                  SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers, SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials</p>	<p><b>QUARTER</b>                  Q2 2022</p>
<p><b>THEME</b>                  Air pollution, Pollution, Water pollution</p>		<p><b>LOCATION</b>                  India</p>
<p><b>STATUS OF ENGAGEMENT</b>                  As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.</p>		
<p><b>THEME</b>                  Industrial accident, Workplace health and safety</p>		<p><b>LOCATION</b>                  India</p>
<p><b>STATUS OF ENGAGEMENT</b>                  As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.</p>		
<p><b>COFCO Sugar Holding Co. Ltd.</b></p>		<p><b>ISIN</b>                  CNE000000LH8</p>
	<p><b>SDG ALIGNMENT</b>                  SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour</p>	<p><b>QUARTER</b>                  Q3 2022</p>
<p><b>THEME</b>                  Forced labour, Human rights due diligence, Modern slavery</p>		<p><b>LOCATION</b>                  China</p>
<p><b>STATUS OF ENGAGEMENT</b>                  The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.</p>		
<p><b>Daqo New Energy Corp.</b></p>		<p><b>ISIN</b>                  US23703Q2030</p>
	<p><b>SDG ALIGNMENT</b>                  SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour</p>	<p><b>QUARTER</b>                  Q3 2021</p>
<p><b>THEME</b>                  Forced labour, Human rights due diligence, Modern slavery</p>		<p><b>LOCATION</b>                  China</p>
<p><b>STATUS OF ENGAGEMENT</b>                  As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.</p>		

<b>Ecopetrol SA</b>		ISIN COC04PA00016
	<b>SDG ALIGNMENT</b> SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers, SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands	QUARTER Q3 2021
<b>THEME</b> Union rights		<b>LOCATION</b> Colombia
<b>STATUS OF ENGAGEMENT</b> As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		
<b>THEME</b> Biodiversity, Oil spill, Pollution, Soil pollution, Water pollution		<b>LOCATION</b> Colombia
<b>STATUS OF ENGAGEMENT</b> As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		
<b>Empresas Copec SA</b>		ISIN CLP7847L1080
	<b>SDG ALIGNMENT</b> SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	QUARTER Q3 2022
<b>THEME</b> Indigenous rights, Stakeholder consultation, Water pollution		<b>LOCATION</b> Chile
<b>STATUS OF ENGAGEMENT</b> The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.		
<b>Formosa Petrochemical Corp.</b>		ISIN TW0006505001
	<b>SDG ALIGNMENT</b> SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes	QUARTER Q4 2022
<b>THEME</b> Air pollution, Pollution		<b>LOCATION</b> Taiwan

## STATUS OF ENGAGEMENT

The company did not respond to the initial engagement enquiry sent in Q4 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.

## Gazprom Neft PJSC

ISIN

RU0009062467



## SDG ALIGNMENT

SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems

QUARTER  
Q4 2021

## THEME

Environmental impacts, Oil spill, Pollution, Water pollution

LOCATION  
Russia

## STATUS OF ENGAGEMENT

Despite a reminder sent on 2 February 2022, no response had been received by 26 April when ISS ESG suspended the engagement as no progress is expected with the dialogue at this time. ISS ESG will continue to monitor developments in the issues and any measures taken and disclosures provided by the company to remediate, prevent and manage environmental risks at its operations in the Russian Arctic.

## GCL Technology Holdings Limited

ISIN

KYG3774X1088



## SDG ALIGNMENT

SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour

QUARTER  
Q3 2021

## THEME

Forced labour, Human rights due diligence, Modern slavery

LOCATION  
China

## STATUS OF ENGAGEMENT

As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.

## G-III Apparel Group, Ltd.

ISIN

US36237H1014



## SDG ALIGNMENT

SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour

QUARTER  
Q3 2022

## THEME

Forced labour, Human rights due diligence, Modern slavery

LOCATION  
China

## STATUS OF ENGAGEMENT

The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.

## Grupo Mexico S.A.B. de C.V.

ISIN


MXP370841019


	<p><b>SDG ALIGNMENT</b>                  SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels</p>	<p>QUARTER                  Q3 2022</p>
<p><b>THEME</b>                  Environmental impacts, Pollution, Waste management, Water pollution</p>		<p><b>LOCATION</b>                  Mexico</p>
<p><b>STATUS OF ENGAGEMENT</b>                  The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.</p>		
	<p><b>SDG ALIGNMENT</b>                  SDG 10: Reduced Inequalities; 10.3: Equal opportunities of outcome</p>	<p>QUARTER                  Q3 2022</p>
<p><b>THEME</b>                  Living standards, Stakeholder consultation</p>		<p><b>LOCATION</b>                  Peru</p>
<p><b>STATUS OF ENGAGEMENT</b>                  The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.</p>		


<p>Hangzhou Hikvision Digital Technology Co., Ltd.</p>		<p>ISIN                  CNE100000PM8</p>
	<p><b>SDG ALIGNMENT</b>                  SDG 10: Reduced Inequalities; 10.3: Equal opportunities of outcome</p>	<p>QUARTER                  Q3 2022</p>
<p><b>THEME</b>                  Human rights due diligence, Privacy, Racial discrimination (social), Religious affiliation discrimination (social), Social discrimination, Torture / inhumane treatment</p>		<p><b>LOCATION</b>                  China</p>
<p><b>STATUS OF ENGAGEMENT</b>                  The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.</p>		


<p>Iflytek Co., Ltd.</p>		<p>ISIN                  CNE100000B81</p>
	<p><b>SDG ALIGNMENT</b>                  SDG 10: Reduced Inequalities; 10.3: Equal opportunities of outcome</p>	<p>QUARTER                  Q3 2022</p>
<p><b>THEME</b>                  Human rights due diligence, Privacy, Racial discrimination (social), Religious affiliation discrimination (social), Social discrimination</p>		<p><b>LOCATION</b>                  China</p>
<p><b>STATUS OF ENGAGEMENT</b>                  The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.</p>		

<p>Kangmei Pharmaceutical Co., Ltd.</p>		<p>ISIN                  CNE0000017M1</p>
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	SDG ALIGNMENT SDG 10: Reduced Inequalities; 10.3: Equal opportunities of outcome	QUARTER Q1 2022
THEME Accounting / disclosure standards		LOCATION China
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		


Lens Technology Co., Ltd.		ISIN CNE100001YW7
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	QUARTER Q3 2021
THEME Forced labour, Human rights due diligence, Modern slavery		LOCATION China
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		


Luckin Coffee, Inc.		ISIN US54951L1098
	SDG ALIGNMENT N/A	QUARTER Q1 2021
THEME Accounting / disclosure standards		LOCATION China
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		

NTPC Limited		ISIN INE733E01010
	SDG ALIGNMENT SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 13: Climate Action; 13.2: Integrate climate change measures into national policies, strategies and planning, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	QUARTER Q1 2022


THEME	Air pollution, Biodiversity, Climate change impacts, Environmental impacts, Pollution, Water pollution	LOCATION	Bangladesh
STATUS OF ENGAGEMENT			
As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.			


PG&E Corporation		ISIN	US69331C1080
	SDG ALIGNMENT	QUARTER	Q4 2022
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages		
THEME	Consumer health and safety, Consumer rights, Living standards, Right to health, Right to life	LOCATION	United States
STATUS OF ENGAGEMENT			
The company did not respond to the initial engagement enquiry sent in Q4 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.			


Porsche Automobil Holding SE		ISIN	DE000PAH0038
	SDG ALIGNMENT	QUARTER	Q4 2022
	SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes		
THEME	Air pollution, Pollution	LOCATION	Germany
STATUS OF ENGAGEMENT			
The company did not respond to the initial engagement enquiry sent in Q4 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.			


Power Construction Corporation of China, Ltd.		ISIN	CNE1000017G1
	SDG ALIGNMENT	QUARTER	Q4 2021
	SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species		
THEME	Biodiversity, Deforestation, Environmental impacts	LOCATION	Tanzania
STATUS OF ENGAGEMENT			
As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.			

Shandong Gold Mining Co., Ltd.		ISIN	CNE1000036N7
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	<b>SDG ALIGNMENT</b> SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species	<b>QUARTER</b> Q3 2022
<b>THEME</b> Environmental impacts, Pollution, Waste management, Water pollution		<b>LOCATION</b> Argentina
<b>STATUS OF ENGAGEMENT</b> The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.		


<b>Shikun &amp; Binui Ltd.</b>		<b>ISIN</b> IL0010819428
	<b>SDG ALIGNMENT</b> SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	<b>QUARTER</b> Q1 2022
<b>THEME</b> Bribery		<b>LOCATION</b> Kenya
<b>STATUS OF ENGAGEMENT</b> As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		


<b>SLC Agricola SA</b>		<b>ISIN</b> BRSLEACNOR2
	<b>SDG ALIGNMENT</b> SDG 15: Life on Land; 15.2: Sustainable management of all types of forests, SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species	<b>QUARTER</b> Q3 2021
<b>THEME</b> Biodiversity, Climate change impacts, Deforestation, Environmental impacts		<b>LOCATION</b> Brazil
<b>STATUS OF ENGAGEMENT</b> As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		

<b>The Coca-Cola Company</b>		<b>ISIN</b> US1912161007
	<b>SDG ALIGNMENT</b> SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	<b>QUARTER</b> Q4 2022
<b>THEME</b> Union rights, Working conditions		<b>LOCATION</b> Philippines
<b>STATUS OF ENGAGEMENT</b> The company did not respond to the initial engagement enquiry sent in Q4 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.		


THEME Union rights	LOCATION Indonesia
STATUS OF ENGAGEMENT The company did not respond to the initial engagement enquiry sent in Q4 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.	


The Kansai Electric Power Co., Inc.		ISIN JP3228600007
	SDG ALIGNMENT SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	QUARTER Q4 2021
THEME Bribery	LOCATION Japan	
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		


Titas Gas Transmission & Distribution Co. Ltd.		ISIN BD0311TGAS01
	SDG ALIGNMENT SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages	QUARTER Q1 2022
THEME Right to health, Right to life	LOCATION Bangladesh	
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		


Tongling Nonferrous Metals Group Co., Ltd.		ISIN CNE000000529
	SDG ALIGNMENT SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels	QUARTER Q2 2019
THEME Access to water / sanitation, Human rights due diligence, Indigenous rights, Stakeholder consultation	LOCATION Peru	
STATUS OF ENGAGEMENT As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		


Tyson Foods, Inc.		ISIN US9024941034
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	<b>SDG ALIGNMENT</b> SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	<b>QUARTER</b> Q4 2022
<b>THEME</b> Workplace health and safety		<b>LOCATION</b> United States
<b>STATUS OF ENGAGEMENT</b> The company did not respond to the initial engagement enquiry sent in Q4 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.		

<b>Universal Electronics Inc.</b>		<b>ISIN</b> US9134831034
	<b>SDG ALIGNMENT</b> SDG 8: Decent Work and Economic Growth; 8.7: Measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour	<b>QUARTER</b> Q1 2022
<b>THEME</b> Forced labour, Human rights due diligence, Modern slavery		<b>LOCATION</b> China
<b>STATUS OF ENGAGEMENT</b> As no response has been received following the escalation of the enquiry to the attention of the Board of Directors, the engagement will be re-evaluated.		

<b>Volcan Compania Minera S.A.A.</b>		<b>ISIN</b> PEP648014202
	<b>SDG ALIGNMENT</b> SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	<b>QUARTER</b> Q4 2022
<b>THEME</b> Pollution, Waste management, Water pollution		<b>LOCATION</b> Peru
<b>STATUS OF ENGAGEMENT</b> The company did not respond to the initial engagement enquiry sent in Q4 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its CEO on 7 February 2023.		

<b>Xiamen Meiya Pico Information Co., Ltd.</b>		<b>ISIN</b> CNE100001120
	<b>SDG ALIGNMENT</b> SDG 10: Reduced Inequalities; 10.3: Equal opportunities of outcome	<b>QUARTER</b> Q3 2022
<b>THEME</b> Human rights due diligence, Privacy, Racial discrimination (social), Religious affiliation discrimination (social), Social discrimination		<b>LOCATION</b> China
<b>STATUS OF ENGAGEMENT</b> The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.		

Zhejiang Dahua Technology Co. Ltd.		ISIN CNE100000BJ4
	SDG ALIGNMENT SDG 10: Reduced Inequalities; 10.3: Equal opportunities of outcome	QUARTER Q3 2022
THEME Human rights due diligence, Privacy, Religious affiliation discrimination (social), Social discrimination		LOCATION China
STATUS OF ENGAGEMENT The company did not respond to the initial engagement enquiry sent in Q3 2022. As such, it is subject to the reminder and escalation process and a reminder was sent to its Board of Directors on 7 February 2023.		

## CLOSED ENGAGEMENTS

The following engagements conducted on behalf of participating investors were closed during 2022, either as a result of measures taken by the company to resolve the controversy, or developments in the controversy itself. These engagements began in 2022 or a previous year.


The list below provides an overview of the companies with which engagement was closed during 2022. The subsequent tables provide further details, including the quarter of initial outreach, SDG alignment, topic theme and location, and the motivation for closing the engagement.


### **Closed engagements, initiated in 2022**


Biora Therapeutics, Inc.  
Export-Import Bank of India  
FCA US LLC  
ING Bank NV  
ING Groep NV  
Mitsubishi Electric Corp.  
Samvardhana Motherson International Limited

### **Closed engagements, initiated in 2021**

Ackermans & van Haaren NV  
Airbus SE  
Almirall SA  
Banglalink Digital Communications Ltd.  
China National Petroleum Corp.  
China Three Gorges Corp.  
Google LLC  
NLC India Ltd.  
Petroleos Mexicanos EPE  
Samarco Mineracao SA  
SIPEF SA/NV  
Teollisen yhteistyön rahasto Oy  
VEON Holdings BV

Ackermans & van Haaren NV		ISIN BE0003764785
	SDG ALIGNMENT SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	QUARTER Q4 2021
THEME Bribery		LOCATION Russia
MOTIVATION FOR CLOSING ENGAGEMENT  ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 5 (Under observation). This change occurred because, in investor dialogue facilitated by ISS ESG in March 2022, Ackermans & van Haaren NV disclosed its subsidiary Dredging Environmental & Marine Engineering NV's compliance program, and measures taken by the company to prevent corruption. While considerable time has elapsed since the occurrence of the bribery allegations, ISS ESG remains vigilant of developments. Given the updated Green signal of this controversy, there is no need for further engagement at this time.		

Airbus SE		ISIN NL0000235190
	SDG ALIGNMENT SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	QUARTER Q3 2021
THEME Union rights		LOCATION United States
MOTIVATION FOR CLOSING ENGAGEMENT  ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 4 (Undergoing remediation). This change occurred because an independent social assurance provider, in November 2021, found no labour law violations or anti-union practices at the company's plant in Alabama, United States. While no renewed allegations have been raised by local unions at the facility since 2019, ISS ESG continues to monitor the effectiveness of the company's commitment to respect workers' union rights. Given the updated Green signal of this controversy, there is no need for further engagement at this time.		

Airbus SE		ISIN NL0000235190
	SDG ALIGNMENT SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	QUARTER Q3 2021
THEME Bribery		LOCATION Kuwait
MOTIVATION FOR CLOSING ENGAGEMENT		

ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 6 (Fragmentary information) to Green, Score 2 (Past involvement). This change occurred because of the extended time that has elapsed since the misconduct, the lack of updates regarding the investigations by the Kuwaiti General Headquarters and the Kuwaiti parliament, and no renewed allegations as of May 2022. In communication with investors facilitated by ISS ESG in March 2021 and March 2022, Airbus stated that it continued to strengthen its Ethics & Compliance Program regarding anti-bribery and corruption. Thus, ISS ESG assesses that this controversy is no longer current, leading to no further need for engagement.

<b>Almirall SA</b>		ISIN ES0157097017
	SDG ALIGNMENT  SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	QUARTER  Q4 2021
THEME Bribery		LOCATION United States
MOTIVATION FOR CLOSING ENGAGEMENT  ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 7 (Verified failure, undergoing remediation) to Green, Score 2 (Past involvement). This change occurred because considerable time has elapsed since the misconduct, and there has been no renewed allegation since Almirall SA agreed to a settlement in May 2019 with the U.S. Department of Justice and the California Department of Insurance to resolve kickback payment claims. Although Almirall has remained unresponsive to ISS ESG's request for further information on its remedial measures, ISS ESG assesses this controversy to be no longer current, leading to no further need for engagement.		

<b>Banglalink Digital Communications Ltd.</b>		ISIN USY0629LAA53
	SDG ALIGNMENT  SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	QUARTER  Q4 2021
THEME Union rights		LOCATION Bangladesh
MOTIVATION FOR CLOSING ENGAGEMENT  ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for VEON Ltd.		

<b>Biora Therapeutics, Inc.</b>		ISIN US74319F3055
	SDG ALIGNMENT  SDG 16: Peace, justice and Strong Institutions; 16.5: Reduce corruption and bribery in all their forms	QUARTER  Q1 2022

THEME	LOCATION
Bribery	United States
MOTIVATION FOR CLOSING ENGAGEMENT	
<p>ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 7 (Verified failure undergoing remediation) to Green, Score 4 (Undergoing remediation). This change occurred because, in March 2022, the United States Office of Inspector General of the Department of Health and Human Services suspended most of the Corporate Integrity Agreement (CIA) obligations imposed on Biora Therapeutics, Inc. about compliance with anti-bribery statutes. ISS ESG will continue to monitor the completion of other CIA obligations. ISS ESG assesses that this controversy is no longer current, leading to no further need for engagement.</p>	

China National Petroleum Corp.		ISIN
		CND100002XJ6
	SDG ALIGNMENT	QUARTER
	<p>SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials</p>	Q4 2021
THEME	LOCATION	
Oil spill, Pollution, Soil pollution, Waste management, Water pollution	South Sudan	
MOTIVATION FOR CLOSING ENGAGEMENT		
<p>ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies.</p>		

China Three Gorges Corp.		ISIN
		CND0000004T5
	SDG ALIGNMENT	QUARTER
	<p>SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species</p>	Q3 2021
THEME	LOCATION	
Forced displacement, Indigenous rights, Living standards, Stakeholder consultation	Brazil	
MOTIVATION FOR CLOSING ENGAGEMENT		
<p>ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for China Yangtze Power Co., Ltd.</p>		

China Three Gorges Corp.		ISIN CND0000004T5
	SDG ALIGNMENT SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels, SDG 2: Zero Hunger; 2.1: End hunger and ensure access by all people to safe, nutritious and sufficient food	QUARTER Q3 2021
THEME	Forced displacement, Living standards, Stakeholder consultation	LOCATION Guinea
MOTIVATION FOR CLOSING ENGAGEMENT ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies.		

China Three Gorges Corp.		ISIN CND0000004T5
	SDG ALIGNMENT SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 15: Life on Land; 15.5: Protect and prevent the extinction of threatened species	QUARTER Q3 2021
THEME	Biodiversity, Environmental impacts	LOCATION China
MOTIVATION FOR CLOSING ENGAGEMENT ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for China Yangtze Power Co., Ltd.		


Export-Import Bank of India		ISIN INE514E08CE7
	SDG ALIGNMENT SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world’s cultural and natural heritage, SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 13: Climate Action; 13.2: Integrate climate change measures into national policies, strategies and planning, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials	QUARTER Q1 2022
THEME	Air pollution, Biodiversity, Climate change impacts, Environmental impacts, Pollution, Water pollution	LOCATION Bangladesh
MOTIVATION FOR CLOSING ENGAGEMENT		


ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for Bharat Heavy Electricals Limited and NTPC Limited.


<b>FCA US LLC</b>		ISIN US17121HAA86
	SDG ALIGNMENT SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes	QUARTER Q2 2022
THEME Air pollution, Pollution		LOCATION United States
MOTIVATION FOR CLOSING ENGAGEMENT ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for Stellantis NV.		

<b>Google LLC</b>		ISIN US38259PAD42
	SDG ALIGNMENT SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	QUARTER Q3 2021
THEME Workplace health and safety		LOCATION United States
MOTIVATION FOR CLOSING ENGAGEMENT ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for Alphabet, Inc.		

<b>Google LLC</b>		ISIN US38259PAD42
	SDG ALIGNMENT N/A	QUARTER Q3 2021
THEME Anti-competitive behaviour		LOCATION Several countries
MOTIVATION FOR CLOSING ENGAGEMENT ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for Alphabet, Inc.		

Google LLC		ISIN US38259PAD42
	SDG ALIGNMENT  N/A	QUARTER  Q3 2021
THEME Consumer privacy, Consumer rights		LOCATION France
MOTIVATION FOR CLOSING ENGAGEMENT ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for Alphabet, Inc.		

ING Bank NV		ISIN NL0006420150
	SDG ALIGNMENT  SDG 16: Peace, justice and Strong Institutions; 16.4: Reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	QUARTER  Q1 2022
THEME Money laundering		LOCATION Spain
MOTIVATION FOR CLOSING ENGAGEMENT ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 5 (Under observation). This change occurred because, even though ING Groep NV's wholly owned subsidiary ING Bank NV refused to comment on the status of the ongoing investigation, it provided information about its anti-money laundering enhancement programme and remedial measures taken. While considerable time has elapsed since the occurrence of the controversy, ISS ESG remains vigilant of developments in the investigations and confirmation of the efficacy of ING Groep's remedial measures. Given the updated Green signal of this controversy, there is no need for further engagement at this time.		

ING Groep NV		ISIN NL0011821202
	SDG ALIGNMENT  SDG 16: Peace, justice and Strong Institutions; 16.4: Reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	QUARTER  Q1 2022
THEME Money laundering		LOCATION Spain
MOTIVATION FOR CLOSING ENGAGEMENT		

ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 5 (Under observation). This change occurred because, even though ING Groep NV’s wholly owned subsidiary ING Bank NV refused to comment on the status of the ongoing investigation, it provided information about its anti-money laundering enhancement programme and remedial measures taken. While considerable time has elapsed since the occurrence of the controversy, ISS ESG remains vigilant of developments in the investigations and confirmation of the efficacy of ING Groep’s remedial measures. Given the updated Green signal of this controversy, there is no need for further engagement at this time.

<b>Mitsubishi Electric Corp.</b>		ISIN
		JP3902400005
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q1 2022
THEME		LOCATION
Union rights		Thailand
MOTIVATION FOR CLOSING ENGAGEMENT		
ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 4 (Undergoing remediation). This change occurred because in March 2022, Mitsubishi Electric informed ISS ESG that it has taken remedial measures in accordance with the Thai Supreme Court’s order to reinstate and pay back wages to the union president and settled the dispute the local union and IndustriALL. Given the updated Green signal of this controversy, there is no need for further engagement at this time.		

<b>NLC India Ltd.</b>		ISIN
		INE589A01014
	SDG ALIGNMENT	QUARTER
	SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2021
THEME		LOCATION
Industrial accident, Workplace health and safety		India
MOTIVATION FOR CLOSING ENGAGEMENT		
ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 5 (Under observation). This change occurred because there has been a lack of concrete allegations of unsafe working conditions directed toward NLC India Ltd. since 2020. While the company reported ongoing safety initiatives apart from its compliance with statutory requirements for enhancing safety standards, it is yet to disclose details on any internal investigations and demonstrate the efficacy of health and safety measures. ISS ESG remains vigilant of developments. Given the updated Green signal of this controversy, there is no need for further engagement at this time.		

<b>Petroleos Mexicanos EPE</b>		ISIN
		US71654QDD16
	SDG ALIGNMENT	QUARTER

	<p>SDG 3: Good Health and Wellbeing; Overarching: Ensure healthy lives and promote well-being for all at all ages, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers</p> <p>SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 14: Life Below Water; 14.2: Sustainably manage and protect marine and coastal ecosystems, SDG 15: Life on Land; 15.1: Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials</p>	<p>Q4 2021</p>
<p>THEME</p> <p>Biodiversity, Oil spill, Pollution, Soil pollution, Water pollution, Workplace health and safety</p>		<p>LOCATION</p> <p>Mexico</p>
<p>MOTIVATION FOR CLOSING ENGAGEMENT</p> <p>ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies.</p>		

<p><b>Samarco Mineracao SA</b></p>		<p>ISIN</p> <p>USP84050AB29</p>
	<p>SDG ALIGNMENT</p> <p>SDG 12: Responsible Consumption and Production; 12.4: Environmentally sound management of chemicals and all wastes, SDG 6: Clean Water and Sanitation; 6.3: Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials</p> <p>SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 11: Sustainable Cities and Communities; 11.1: Access for all to adequate, safe and affordable housing, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels, SDG 6: Clean Water and Sanitation; 6.1: Universal and equitable access to safe and affordable drinking water</p>	<p>QUARTER</p> <p>Q1 2021</p>
<p>THEME</p> <p>Environmental impacts, Pollution, Soil pollution, Waste management, Water pollution, Access to water / sanitation, Environmental impacts, Indigenous rights, Living standards, Right to health, Right to life, Stakeholder consultation, Workplace health and safety</p>		<p>LOCATION</p> <p>Brazil</p>
<p>MOTIVATION FOR CLOSING ENGAGEMENT</p> <p>ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies.</p>		

<p><b>Samvardhana Motherson International Limited</b></p>		<p>ISIN</p> <p>INE775A01035</p>
	<p>SDG ALIGNMENT</p> <p>SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers</p>	<p>QUARTER</p> <p>Q2 2022</p>

THEME	LOCATION
Union rights	Mexico
MOTIVATION FOR CLOSING ENGAGEMENT	
<p>ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 4 (Undergoing remediation). This change occurred because no renewed allegations or unresolved allegations have been raised by Los Mineros union, a local affiliate of the global trade union federation IndustriALL. In an investor dialogue facilitated by ISS ESG in July 2022, Samvardhana Motherson International Ltd. shared that the legal case between the two unions was resolved by the Mexican supreme court and the Confederation of Mexican Workers was confirmed as the legal representative of the employees. Thus, ISS ESG assesses that this controversy is no longer current, leading to no further need for engagement.</p>	

SIPEF SA/NV		ISIN
		BE0003898187
	SDG ALIGNMENT	QUARTER
	<p>SDG 10: Reduced Inequalities; 10.1: Achieve and sustain income growth, SDG 8: Decent Work and Economic Growth; 8.5: Achieve full and productive employment and decent work for all women and men, SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers</p>	Q3 2021
THEME	LOCATION	
Gender discrimination (workplace), Living wage, Sexual harassment (workplace), Union rights, Working conditions, Workplace discrimination, Workplace health and safety	Indonesia	
MOTIVATION FOR CLOSING ENGAGEMENT		
<p>ISS ESG has closed this engagement as the underlying Norm-Based Research assessment was upgraded from Amber, Score 8 (Alleged failure) to Green, Score 4 (Undergoing remediation). This change occurred because in June 2022, a complaint raised through the Roundtable on Sustainable Palm Oil (RSPO) in March 2021, alleging that SIPEF SA/NV's 95% owned subsidiary, PT Agro Kati Lama mostly employed casual workers, was resolved. Additionally, in communication with ISS ESG, SIPEF noted that the RSPO's Dispute Settlement Facility had initiated a grievance mediation process and that employees and unions had agreed to the remediation measures adopted by the company. As no new allegations have emerged against the company, ISS ESG assesses that this controversy is no longer current, leading to no further need for engagement at this time.</p>		

Teollisen yhteistyön rahasto Oy		ISIN
		FI4000532916
	SDG ALIGNMENT	QUARTER
	<p>SDG 1: No Poverty; 1.4: Equal rights to economic resources, and access to basic services, SDG 11: Sustainable Cities and Communities; 11.4: Protect and safeguard the world's cultural and natural heritage, SDG 16: Peace, justice and Strong Institutions; 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels</p>	Q3 2021
THEME	LOCATION	
Indigenous rights, Living standards, Stakeholder consultation	Kenya	
MOTIVATION FOR CLOSING ENGAGEMENT		
<p>ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for Vestas Wind Systems A/S.</p>		

VEON Holdings BV		ISIN
		US92718WAE93
	SDG ALIGNMENT	QUARTER
	SDG 8: Decent Work and Economic Growth; 8.8: Protect labour rights and promote safe and secure working environments for all workers	Q4 2021
THEME		LOCATION
Union rights		Bangladesh
MOTIVATION FOR CLOSING ENGAGEMENT		
ISS ESG has discontinued this engagement as the Norm-Based Engagement dialogue will be focused on publicly listed companies. ISS ESG will continue to monitor developments for VEON Ltd.		

## APPENDIX

ISS ESG is the responsible investment arm of Institutional Shareholder Services Inc., the world's leading provider of environmental, social, and governance solutions for asset owners, asset managers, hedge funds, and asset servicing providers. With more than 30 years of corporate governance expertise and 25 years of providing in-depth responsible investment research and analytics, ISS ESG has the unique understanding of the requirements of institutional investors. With its comprehensive offering of solutions, ISS ESG enables investors to develop and integrate responsible investing policies and practices, engage on responsible investment issues, and monitor portfolio company practices through screening solutions. It also provides climate data, analytics, and advisory services to help financial market participants understand, measure, and act on climate-related risks across all asset classes. In addition, ISS ESG delivers corporate and country ESG research and ratings enabling its clients to identify material social and environmental risks and opportunities.

### NORM-BASED ENGAGEMENT

ISS ESG's Norm-Based Engagement Solution facilitates engagement with issuers on behalf of participating investors. Around 100 companies are selected for Norm-Based Engagement each calendar year. Each client of the Norm-Based Engagement solution determines at its own discretion the engagements in which it would like to participate.